



Draper City Fire Department Pay Plan

48/96 Day Work Cycle Sworn FireFighters
Effective 1/1/2017

HOURLY RATES

2.75% Step increase

Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Firefighter I - F1	\$38,500.00	\$39,558.75	\$40,646.62	\$41,764.40	\$42,912.92	\$44,093.02	\$45,305.58	\$46,551.49	\$47,831.65	\$49,147.02	\$50,498.56	\$51,887.28	\$53,314.18
	\$13.22	\$13.58	\$13.96	\$14.34	\$14.74	\$15.14	\$15.56	\$15.99	\$16.43	\$16.88	\$17.34	\$17.82	\$18.31
Firefighter II - F2	\$40,650.00	\$41,767.88	\$42,916.49	\$44,096.70	\$45,309.35	\$46,555.36	\$47,835.63	\$49,151.11	\$50,502.77	\$51,891.60	\$53,318.61	\$54,784.88	\$56,291.46
	\$13.96	\$14.34	\$14.74	\$15.14	\$15.56	\$15.99	\$16.43	\$16.88	\$17.34	\$17.82	\$18.31	\$18.81	\$19.33
Paramedic I - F3	\$45,000.00	\$46,237.50	\$47,509.03	\$48,815.53	\$50,157.96	\$51,537.30	\$52,954.58	\$54,410.83	\$55,907.12	\$57,444.57	\$59,024.30	\$60,647.46	\$62,315.27
	\$15.45	\$15.88	\$16.31	\$16.76	\$17.22	\$17.70	\$18.18	\$18.69	\$19.20	\$19.73	\$20.27	\$20.83	\$21.40
Engineer - F4	\$48,000.00	\$49,320.00	\$50,676.30	\$52,069.90	\$53,501.82	\$54,973.12	\$56,484.88	\$58,038.22	\$59,634.27	\$61,274.21	\$62,959.25	\$64,690.63	\$66,469.62
	\$16.48	\$16.94	\$17.40	\$17.88	\$18.37	\$18.88	\$19.40	\$19.93	\$20.48	\$21.04	\$21.62	\$22.22	\$22.83
Paramedic II - F5	\$49,300.00	\$50,655.75	\$52,048.78	\$53,480.12	\$54,950.83	\$56,461.98	\$58,014.68	\$59,610.08	\$61,249.36	\$62,933.72	\$64,664.40	\$66,442.67	\$68,269.84
	\$16.93	\$17.40	\$17.87	\$18.37	\$18.87	\$19.39	\$19.92	\$20.47	\$21.03	\$21.61	\$22.21	\$22.82	\$23.44
Captain - F6*	\$57,000.00	\$58,567.50	\$60,178.11	\$61,833.00	\$63,533.41	\$65,280.58	\$67,075.80	\$68,920.38	\$70,815.69	\$72,763.12	\$74,764.11	\$76,820.12	\$78,932.68
	\$19.57	\$20.11	\$20.67	\$21.23	\$21.82	\$22.42	\$23.03	\$23.67	\$24.32	\$24.99	\$25.67	\$26.38	\$27.11
Battalion Chief - F7**	\$66,450.00	\$68,277.38	\$70,155.00	\$72,084.27	\$74,066.58	\$76,103.41	\$78,196.26	\$80,346.65	\$82,556.19	\$84,826.48	\$87,159.21	\$89,556.09	\$92,018.88
	\$31.95	\$32.83	\$33.73	\$34.66	\$35.61	\$36.59	\$37.59	\$38.63	\$39.69	\$40.78	\$41.90	\$43.06	\$44.24

* Promote/hire to Step 6 with Associate degree, Step 8 with years of experience only.

**Promote/hire to Step 8 with Bachelor's degree, Step 10 with years of experience only.

PART-TIME FLAT RATE

No step increase

PT Firefighter	\$12.00
PT Paramedic	\$15.00

MONTHLY RATES

Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Firefighter I - F1	\$38,500.00	\$39,558.75	\$40,646.62	\$41,764.40	\$42,912.92	\$44,093.02	\$45,305.58	\$46,551.49	\$47,831.65	\$49,147.02	\$50,498.56	\$51,887.28	\$53,314.18
	\$3,208.33	\$3,296.56	\$3,387.22	\$3,480.37	\$3,576.08	\$3,674.42	\$3,775.47	\$3,879.29	\$3,985.97	\$4,095.59	\$4,208.21	\$4,323.94	\$4,442.85
Firefighter II - F2	\$40,650.00	\$41,767.88	\$42,916.49	\$44,096.70	\$45,309.35	\$46,555.36	\$47,835.63	\$49,151.11	\$50,502.77	\$51,891.60	\$53,318.61	\$54,784.88	\$56,291.46
	\$3,387.50	\$3,480.66	\$3,576.37	\$3,674.72	\$3,775.78	\$3,879.61	\$3,986.30	\$4,095.93	\$4,208.56	\$4,324.30	\$4,443.22	\$4,565.41	\$4,690.96
Paramedic I - F3	\$45,000.00	\$46,237.50	\$47,509.03	\$48,815.53	\$50,157.96	\$51,537.30	\$52,954.58	\$54,410.83	\$55,907.12	\$57,444.57	\$59,024.30	\$60,647.46	\$62,315.27
	\$3,750.00	\$3,853.13	\$3,959.09	\$4,067.96	\$4,179.83	\$4,294.78	\$4,412.88	\$4,534.24	\$4,658.93	\$4,787.05	\$4,918.69	\$5,053.96	\$5,192.94
Engineer - F4	\$48,000.00	\$49,320.00	\$50,676.30	\$52,069.90	\$53,501.82	\$54,973.12	\$56,484.88	\$58,038.22	\$59,634.27	\$61,274.21	\$62,959.25	\$64,690.63	\$66,469.62
	\$4,000.00	\$4,110.00	\$4,223.03	\$4,339.16	\$4,458.49	\$4,581.09	\$4,707.07	\$4,836.52	\$4,969.52	\$5,106.18	\$5,246.60	\$5,390.89	\$5,539.14
Paramedic II - F5	\$49,300.00	\$50,655.75	\$52,048.78	\$53,480.12	\$54,950.83	\$56,461.98	\$58,014.68	\$59,610.08	\$61,249.36	\$62,933.72	\$64,664.40	\$66,442.67	\$68,269.84
	\$4,108.33	\$4,221.31	\$4,337.40	\$4,456.68	\$4,579.24	\$4,705.16	\$4,834.56	\$4,967.51	\$5,104.11	\$5,244.48	\$5,388.70	\$5,536.89	\$5,689.15
Captain - F6*	\$57,000.00	\$58,567.50	\$60,178.11	\$61,833.00	\$63,533.41	\$65,280.58	\$67,075.80	\$68,920.38	\$70,815.69	\$72,763.12	\$74,764.11	\$76,820.12	\$78,932.68
	\$4,750.00	\$4,880.63	\$5,014.84	\$5,152.75	\$5,294.45	\$5,440.05	\$5,589.65	\$5,743.37	\$5,901.31	\$6,063.59	\$6,230.34	\$6,401.68	\$6,577.72
Battalion Chief - F7**	\$66,450.00	\$68,277.38	\$70,155.00	\$72,084.27	\$74,066.58	\$76,103.41	\$78,196.26	\$80,346.65	\$82,556.19	\$84,826.48	\$87,159.21	\$89,556.09	\$92,018.88
	\$5,537.50	\$5,689.78	\$5,846.25	\$6,007.02	\$6,172.22	\$6,341.95	\$6,516.35	\$6,695.55	\$6,879.68	\$7,068.87	\$7,263.27	\$7,463.01	\$7,668.24

* Promote/hire to Step 6 with Associate degree, Step 8 with years of experience only.

**Promote/hire to Step 8 with Bachelor's degree, Step 10 with years of experience only.

BI-WEEKLY RATES

Grade	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Firefighter I - F1	\$38,500.00	\$39,558.75	\$40,646.62	\$41,764.40	\$42,912.92	\$44,093.02	\$45,305.58	\$46,551.49	\$47,831.65	\$49,147.02	\$50,498.56	\$51,887.28	\$53,314.18
	\$1,480.77	\$1,521.49	\$1,563.33	\$1,606.32	\$1,650.50	\$1,695.89	\$1,742.52	\$1,790.44	\$1,839.68	\$1,890.27	\$1,942.25	\$1,995.66	\$2,050.55
Firefighter II - F2	\$40,650.00	\$41,767.88	\$42,916.49	\$44,096.70	\$45,309.35	\$46,555.36	\$47,835.63	\$49,151.11	\$50,502.77	\$51,891.60	\$53,318.61	\$54,784.88	\$56,291.46
	\$1,563.46	\$1,606.46	\$1,650.63	\$1,696.03	\$1,742.67	\$1,790.59	\$1,839.83	\$1,890.43	\$1,942.41	\$1,995.83	\$2,050.72	\$2,107.11	\$2,165.06
Paramedic I - F3	\$45,000.00	\$46,237.50	\$47,509.03	\$48,815.53	\$50,157.96	\$51,537.30	\$52,954.58	\$54,410.83	\$55,907.12	\$57,444.57	\$59,024.30	\$60,647.46	\$62,315.27
	\$1,730.77	\$1,778.37	\$1,827.27	\$1,877.52	\$1,929.15	\$1,982.20	\$2,036.71	\$2,092.72	\$2,150.27	\$2,209.41	\$2,270.17	\$2,332.59	\$2,396.74
Engineer - F4	\$48,000.00	\$49,320.00	\$50,676.30	\$52,069.90	\$53,501.82	\$54,973.12	\$56,484.88	\$58,038.22	\$59,634.27	\$61,274.21	\$62,959.25	\$64,690.63	\$66,469.62
	\$1,846.15	\$1,896.92	\$1,949.09	\$2,002.69	\$2,057.76	\$2,114.35	\$2,172.50	\$2,232.24	\$2,293.63	\$2,356.70	\$2,421.51	\$2,488.10	\$2,556.52
Paramedic II - F5	\$49,300.00	\$50,655.75	\$52,048.78	\$53,480.12	\$54,950.83	\$56,461.98	\$58,014.68	\$59,610.08	\$61,249.36	\$62,933.72	\$64,664.40	\$66,442.67	\$68,269.84
	\$1,896.15	\$1,948.30	\$2,001.88	\$2,056.93	\$2,113.49	\$2,171.61	\$2,231.33	\$2,292.70	\$2,355.74	\$2,420.53	\$2,487.09	\$2,555.49	\$2,625.76
Captain - F6*	\$57,000.00	\$58,567.50	\$60,178.11	\$61,833.00	\$63,533.41	\$65,280.58	\$67,075.80	\$68,920.38	\$70,815.69	\$72,763.12	\$74,764.11	\$76,820.12	\$78,932.68
	\$2,192.31	\$2,252.60	\$2,314.54	\$2,378.19	\$2,443.59	\$2,510.79	\$2,579.84	\$2,650.78	\$2,723.68	\$2,798.58	\$2,875.54	\$2,954.62	\$3,035.87
Battalion Chief - F7**	\$66,450.00	\$68,277.38	\$70,155.00	\$72,084.27	\$74,066.58	\$76,103.41	\$78,196.26	\$80,346.65	\$82,556.19	\$84,826.48	\$87,159.21	\$89,556.09	\$92,018.88
	\$2,555.77	\$2,626.05	\$2,698.27	\$2,772.47	\$2,848.71	\$2,927.05	\$3,007.55	\$3,090.26	\$3,175.24	\$3,262.56	\$3,352.28	\$3,444.46	\$3,539.19

* Promote/hire to Step 6 with Associate degree, Step 8 with years of experience only.

**Promote/hire to Step 8 with Bachelor's degree, Step 10 with years of experience only.