

RESOLUTION NO. 17-47

A RESOLUTION OF THE DRAPER CITY COUNCIL AMENDING SECTION 6070 OF THE PERSONNEL POLICY MANUAL UPDATING THE SICK LEAVE CONVERSION POLICY

WHEREAS, The City Council, from time to time, reviews and adopts policies and procedures to assist in the efficient utilization of scarce City resources and the fair and uniform application of requirements and benefits to City employees; and

WHEREAS, The City Council has reviewed Section 6070 and has determined the need to amend the policy outlining sick leave conversion; and

WHEREAS, The City Council believes this change to the Personnel Policy Manual is in the best interest of the employees of Draper City.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF DRAPER CITY, STATE OF UTAH, AS FOLLOWS:

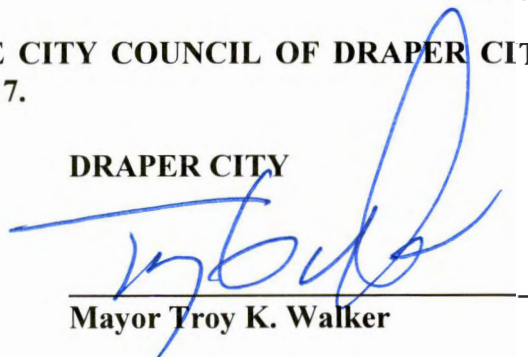
Section 1. Amendment. The Draper City Council does hereby adopt the amendment to the Personnel Policy to include Section 6170 as attached hereto as Exhibit "A".

Section 2. Severability. If any section, part or provision of this Resolution is held invalid or unenforceable, such invalidity or unenforceability shall not affect any other portion of this Resolution, and all sections, parts and provisions of this Resolution shall be severable.

Section 3. Effective Date. This Resolution shall become effective immediately upon its passage.

PASSED AND ADOPTED BY THE CITY COUNCIL OF DRAPER CITY, STATE OF UTAH, ON THE 1st DAY OF AUGUST, 2017.

DRAPER CITY

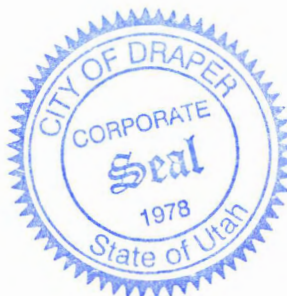


Mayor Troy K. Walker

ATTEST:



Rachelle Conner, MMC, City Recorder



VOTE TAKEN:

YES

NO

Councilmember Rapple



Councilmember Stenquist



Councilmember Summerhays



Councilmember Vawdrey



Councilmember Weeks



Mayor Walker

EXHIBIT "A"

PROPOSED POLICY

Section 6020 Leave

Sick Leave

8. After an employee has accumulated 600 hours of sick leave, the employee may convert future sick leave accruals at a 3 to 1 conversion. The employee may choose to have the converted hours contributed to either vacation leave, their URS retirement savings, or qualified health savings plan.
 - D) The conversion will take place once a year on the second pay period in January. Employees must submit their desired conversion to Payroll by December 31st.
 - E) An employee must maintain a minimum sick leave balance of 600 hours to qualify for the conversion.
 - F) Conversion program is subject to funds being available.

CURRENT POLICY

Section 6020 Leave

Sick Leave

8. After an employee has accumulated 1440 hours of sick leave, the employee may convert one-half of future sick leave accruals to vacation leave, up to a maximum of 26 days.